

## 4.2, 4.3, 4.4, 4.5, 4.6 & 4.7 IHC SAFETY POLICY STATEMENT

### We Care About You

This goal not only reflects our commitment to the highest standards of safety and security, but also acknowledges the trust placed upon us by our passengers. The IHC safety program is set out within the company safety management manual, outlining specific safety requirements placed on the company by government legislations and industry best practices. Safety in IHC is one of our core business functions. We are committed in developing, implementing, maintaining and constantly improving strategies and frame work to ensure that all our aviation activities take place under appropriate allocation of organizational resources, aimed at achieving the highest level of safety performance and meeting regulatory requirements, while delivering our services. All levels of management and all employees are accountable for the delivery of devised safety strategy. This includes Accountable Manager, managing director and all other personnel. As the Accountable manager of IHC, I have the ultimate responsibility to ensure that our company meets these legal obligations regarding safety matters.

#### **IHC commitments are to:**

- **Support** the safety management activities through the provision of all appropriate resources. This will result in an organizational culture that fosters safe practices encourages effective safety reporting and communication, and actively manages safety with the same attention to results as to other parts of the organization;
- **Ensures** that the safety management is a primary responsibility of all managers and employers. Clearly define to all member of staff their responsibilities with respect to delivery of the organization's safety frame work and the performance of our safety management system;
- **Establish** and utilize hazard identification and risk management tactics' including a hazard reporting system. This is to eliminate safety risks or mitigate the consequences of hazards resulting from our operations and activities, as well as to continuously improving our safety performance;
- **Ensure** that no action will be taken against any employee who discloses a safety concerns trough the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, gross negligence deliberate or willful disregard of regulations and procedures;
- **Comply with** and, wherever possible, exceed, legislative and regulatory requirements and standards;
- **Ensure** that sufficient skilled and trained human resources are available to implement safety strategies and procedures;
- **Ensure** that all staff are provided with adequate an appropriate aviation safety information and training, are competent in safety matters and our allocated only tasks commensurate with their skills;
- **Establish** and measure our safety performance against realistic safety performance indicators and safety performance targets;
- **Continually improve** our safety performance through continuous monitoring, measurement. Regular review adjustment of safety objectives and target, with a significant focus on achieving the defined targets. against realistic safety performance indicators and safety performance targets;
- **Ensure** that externally supplied systems and services to support operations after delivered meeting our safety performance standards;
- **The safety policy** will be periodically reviewed to ensure the detail relevant and appropriate to the company;
- **For prompting**, the safety policy shall be visible in all areas of company.

**IHC Accountable Manager**

(Signature)

*Capt. Ghiasi*